

## Job Description

Job Title	Physiotherapist
Reporting To:	Department Head
Location	Ingfield Manor School

## Job Overview

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Location:	Ingfield Manor School
Hours:	Minimum 22.5 hours, <b>Term time only</b>
Salary:	£18,304 – 23,221 Actual (Dependent on experience)

At Salutem, we believe everyone should have the opportunity to live a healthy, active and fulfilling life, regardless of their background or disability. The aim of our services is to provide a safe and stimulating environment for adults, young people and children.

### Job Scope:

- To contribute to the planning and delivery of a strategy promoting function and independence in pupils, to enable and support their learning.
- To be responsible for the day-to-day implementation of agreed aims and programmes reflecting the Conductive Education ethos of the school, as a member of a trans-disciplinary team

## Job Responsibilities:

- To implement group and individual independence programmes in collaboration with the other professionals and to be involved in associated planning and preparation and share their expertise and knowledge.
- To be a member of a team of staff meeting all the pupils' needs
- To contribute to the development of the overall programme

- To be responsible for the integration of the school's strategy for promoting function and independence; to enable pupils to access the whole curriculum, including oversight of related equipment.
- To be responsible in timely and effective formulation of moving and handling risk assessments, physical and postural management programmes and ensuring its day to day implementation.
- To maintain clear, legible and timely written or electronic documentation in line with professional, GDPR and organisation's requirements.
- To organise equipment clinics to ensure timely postural management reviews and regular maintenance and servicing of postural and moving and handling equipment.
- To deliver relevant training to school staff
- To line manage others (junior therapists, assistants, and / or support staff) as required.
- To take a key role in the assessment and implementation of seating and mobility equipment solutions.
- To support in the assessing and planning of access routes to technology (switching, etc.).
- To write reports
- To lead group programs such as therapeutic movement in water
- To contribute at Reviews and other relevant meetings and to liaise with parents/guardians and external medical services where necessary.
- To provide good standards of physical and emotional care.
- To provide intimate care.
- To ensure the physical environment is maintained to high standards of safety, hygiene and presentation.
- To share professional knowledge and participate in the staff training and development programme.
- To undertake such other duties as may be reasonably determined by the Principal
- To be proactive in own Continuing Professional Development and keeping abreast with the latest evidenced based practice and changes to legislations relating to practice.
- To adhere to IMS Behaviours

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### Job Responsibilities

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This job description should not be seen as all encompassing, and the post holder will be expected to undertake any other responsibilities appropriate to the post as identified by the company.

The post holder will further Ambito's vision and comply with the policies and procedures of Ambito and the school. This job description will be kept under review to ensure that it remains up to date. The post holder will be consulted about any proposed changes.

Ambito Care and Education are committed to safeguarding and promoting the welfare of children and young people. All offers of employment are subject to rigorous pre-employment checks, including enhanced DBS, in line with our stringent safer recruitment policy.

Successful candidates for all posts will undergo a minimum of 6 months' probation period.

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## Our Values

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- We are **Supportive** by promoting opportunities for everyone so they can reach their full potential
- We are very **Ambitious** to provide the best possible outcomes for the people who use our services
- We are **Loyal** because we put the people that we support and our staff at the centre of everything we do, and we deliver on our promises. We also are committed to ensuring that our services are meeting the needs of all stakeholders
- We are **Unique** because we are ambitious and innovative about the diversity of the services that we provide without compromising quality
- We are **Transparent** by being open, honest and fostering a culture of mutual respect. We promote a culture where we learn by our experiences, and we are committed to doing things better and setting the highest standards in what we do
- We are **Engaging** because we work in partnership with the people that we support, our staff and all our stakeholders
- We encourage everyone to experience a **Meaningful** life by being aspirational and by offering opportunities

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### Knowledge, skills and competency

Area	Essential	Desirable	Evidence
Professional Qualifications	Degree in Physiotherapy HCPC registration CSP registration Evidence of CPD maintained	Member of ACPC Post registration qualification	Application Form Interview Certificates
Knowledge	To be aware of data protection and GDPR Understanding of the Principles of equal opportunities in relation to staff and students Neurology and orthopaedic understanding Advanced clinical reasoning skills. Excellent knowledge of assessment and treatment tools & treatment approaches.	To have a basic knowledge of cerebral palsy and awareness of disabilities Safeguarding children and adults	Application Form Interview

Skills	<p>To be able to communicate clearly both verbally and in writing</p> <p>To adhere to safe practice</p> <p>Experience in working in a multi disciplinary setting and multi agency environment.</p>		<p>Application Form</p> <p>Interview</p>
Experience	Neurology / orthopaedics	Working within paediatrics	<p>Application</p> <p>Interview</p> <p>References</p>
Personal Qualities	<p>To be empathetic, supportive and promote independence and inclusion.</p> <p>The ability to use own initiative and be adaptable and willing to accept changing priorities</p> <p>To be reliable, flexible and motivated</p>	Act as a role model to the young people in all aspects of your working life	Interview
Other	Have a non-judgmental approach		Application Interview

