



DOMESTIC ASSISTANT JOB DESCRIPTION

Job Title: Domestic Assistant

Reporting to: Registered Manager

We work as a family in all we do, supporting people to thrive and live their best lives, just like any family would. If you're looking for a job where you can make a meaningful difference every day, apply now and join our friendly team!

You are a superhero to all the young people we support, making a difference in their lives every day. You overcome daily challenges to achieve a safe, stimulating and supportive educational experience for all our students, supporting the next generation to reach their full potential and helping them to achieve their greatest goals and aspirations.

Responsibilities:

- To contribute to the effective operation of domestic services.
- To clean and upkeep items of furniture, equipment and school environment
- To maintain and ensure high standards of cleanliness and hygiene
- To follow all health and safety guidelines
- To be an effective member of the domestic team
- Any other duties as may reasonably be delegated by the Premises Co-ordinator
- To undertake other duties as may be reasonably determined by the Principal
- To be part of the team ensuring the environment and equipment are clean and hygienic

At Salutem, you're not just a care worker - you're a supportive healthcare professional, an ambitious worker, a loyal colleague, a unique and transparent individual who provides engaging and meaningful experiences for the people we support.

As a valued member of our family, we offer:

- COVID-19 Vaccination
- Key Worker status
- Competitive rates of pay dependant on experience.
- Wagestream - our financial planning app, making it easier to access and manage your finances and allowing you to access up to 30% of your pay throughout the month as and when you need it.
- Training/Qualification Opportunities - In addition to the company induction, you will also receive bespoke specialist training that reflects the needs of the service and your personal development.

Head Office | Minton Place | Victoria Street | Windsor | SL4 1EG
T: 01753 255777 E: enquiries@pathwayscaregroup.co.uk



- Internal progression opportunities - We're committed to supporting your learning and upskilling, and will support you to reach your full potential and progress in your career with us.
- Induction - You will undertake a bespoke induction programme tailored to your specific job role and will complete training through a blended learning approach
- Perkbox - We have a great employee benefits platform called Perkbox, this includes over 200 different exclusive perks and discounts such as cinema tickets, flights/holidays, theme parks, days out plus much more!
- Employee Support Helpline - You will have access to a private and confidential employee support helpline, covering a wide range of topics including financial advice, health and well-being and more. This is all available 24 hours a day 7 days a week.
- Pension

Our Core Values

- We are **Supportive** by promoting opportunities for everyone so they can reach their full potential
- We are very **Ambitious** to provide the best possible outcomes for the people who use our services
- We are **Loyal** because we put the people that we support and our staff at the centre of everything we do and we deliver on our promises. We also are committed to ensuring that our services are meeting the needs of all stakeholders
- We are **Unique** because we are ambitious and innovative about the diversity of the services that we provide without compromising quality
- We are **Transparent** by being open, honest and fostering a culture of mutual respect. We promote a culture where we learn by our experiences and we are committed to doing things better and setting the highest standards in what we do
- We are **Engaging** because we work in partnership with the people that we support, our staff and all our stakeholders
- We encourage everyone to experience a **Meaningful** life by being aspirational and by offering opportunities