

## Candidate Information Pack

Job Title	Forest School Leader
Location	Woodview at Ingfield Manor School

Dear Candidate

I am delighted that you have requested further information on our current vacancy. We are looking for a Forest School Leader to join us and become part of our successful team, giving the very best support to our community every day, because Ingfield Manor School believes in 'fulfilling potential' of every learner. This is a fantastic opportunity to work in an engaging and rewarding environment, supporting the learning of our young people with motor neurological difficulties.

We are committed to providing an excellent education for all learners so that we can equip them with the skills and strategies to live as independent a life as possible in the future. Ofsted inspected us in October 2023 and recognised that the school continues to offer a GOOD quality of education and safeguarding is effective. The inspection noted staff care deeply for students and understand their needs very well. In addition, staff dedication, warm and trusting relationships between adults and students, teachers who listen and make learning fun, an innovative curriculum, a tailored approach to the needs of students, positive engagement and students who go home happy.

In this role you will gain a wealth of experience and we can offer a solid training package to help you flourish in your role. Most of all we offer a welcoming team environment where everyone's contribution to the community is noticed and acknowledged.

Are you ready to take your place in the Ingfield Manor team? I am really looking forward to receiving your completed application.

Yours sincerely

James Winchester  
Principal



Ingfield Manor School is a non-maintained special school and part of Salutem Care and Education who have services across England and Wales supporting adults and children in residential and educational Environments.

Based in its our own idyllic grounds, Ingfield Manor School offers extensive specialist facilities with the aim to provide an exceptional learning environment, helping children and young people fulfil their potential. Facilities include woodland and outdoor classroom space, high specification sensory room and swimming pool.

At Ingfield Manor School, we believe everyone should have the opportunity to live a healthy, active, and fulfilling life, regardless of their background or disability. The aim of our services is to provide a safe and stimulating environment that enables children and young people to flourish and grow.

Our IMS provision caters for students aged 3–19 years with neurological motor impairment such as Cerebral Palsy and associated medical and sensory needs. Following the Conductive Education approach, Ingfield Manor School focuses on the holistic development of everyone, including their physical and communication skills.

Our Woodview provision is for secondary aged students with special educational needs including speech, language, and communication needs (SLCN) and autistic spectrum conditions (ASC)

We are immensely proud of our school and our community. We are committed to providing the very best for young people while they are with us, helping them to develop the knowledge, skills, confidence and aspiration to succeed throughout their lives. We know that our staff team make the school what it is today and are the key to a successful future. Staff are well supported by the leadership team and are offered opportunities to progress. We know that each and every one of our staff have a pivotal role to play and we believe in supporting everyone to fulfil their potential. Ingfield Manor School is a rewarding place to work, and staff report high levels of job satisfaction.

Through working for Salutem we offer a comprehensive range of employee benefits designed to support you in various aspects of your life through our benefits platform Salutem Extras.

Some of these benefits include free online GP access for you and your family, ensuring that healthcare is readily accessible when you need it most. Additionally, our free employee assistance programme extends its support to both you and your partner, providing essential services such as counselling, financial advice, and legal guidance.

Ingfield Manor School has convenient road links and is a 10 minute drive from Horsham. There is a bus stop 10 minute walk from the school, a large car park for those travelling by car.

New employees joining Ingfield Manor School are guaranteed a warm welcome from the community. Our motto is that 'Fulfilling Potential' and we strongly believe that this should include our entire school community. We look forward to getting to know you better and helping you to play your part in providing the very best to our young people.

## Job Description

Job Title	Forest School Leader
Reporting To	Deputy Head
Location	Woodview

## Job Overview

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To promote learning in the outdoor environment and the ethos of Forest School and outdoor learning, supporting staff and students with woodland related lessons and projects. Assisting with the management and maintenance of the woodland and grounds teaching spaces to ensure a safe working and learning area.

Hours	32 hours per week. Term Time only (39 weeks)
Salary	£19,980 - £20,623 pa (£14.00 - £14.45 per hour). (FTE 52wks £23,296 - £24,045). <i>Dependent upon experience</i>

## Job Responsibilities

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- To plan, prepare, and deliver a range of engaging Forest School sessions to students with a variety of needs.
- Work one-to-one with students as part of a programme to develop resilience, tailoring support to individual needs and helping students build confidence, emotional strength, and problem-solving skills.
- Be responsible for setting up the activities and preparing the equipment and materials needed to ensure that all learners enjoy and achieve.
- Prepare and keep relevant risk assessments up to date.
- Ensure that health & safety procedures are observed.
- Maintain tools and machinery to ensure they are safe and functional.
- Plan and organise resources appropriate to the sessions and the needs of each student.
- Ensure all staff involved are briefed on activities and are aware of their roles and responsibilities within each session.

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### Job Responsibilities

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- Contribute to the curriculum by investigating appropriate courses and qualifications for KS4, and be able to deliver these programmes of study.
- Promote the wider aspirations and values of the school.
- Engage in whole-school activities as required by the Principal.
- Uphold all safeguarding procedures, including engaging in annual safeguarding training.
- Adhere to all working protocols as agreed and published in the staff handbook.
- Participate in the staff training and development programme
- Participate in the staff training and development programme

The role involves working outdoors in the Forest School Area and other outdoor area and includes bending, kneeling and crouching for periods of time. Lifting and carrying of equipment and clearing away after sessions are all a daily part of this role, sometimes assisted by students.

The postholder should have the ability to provide written plans and evaluations to support their delivery of sessions in line with school expectations and the school's quality assurance cycle.

This job description should not be seen as all encompassing, and the post holder will be expected to undertake any other responsibilities appropriate to the post as identified by the company.

The post holder will further Salutem's vision and comply with the policies and procedures of Salutem and the school. This job description will be kept under review to ensure that it remains up to date. The post holder will be consulted about any proposed changes.

Salutem Care and Education are committed to safeguarding and promoting the welfare of children and young people. All offers of employment are subject to rigorous pre-employment checks, including enhanced DBS, in line with our stringent safer recruitment policy.

Successful candidates for all posts will undergo a minimum of 6 months' probation period.

## Job Description

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## Our Values

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- We are **Supportive** by promoting opportunities for everyone so they can reach their full potential
- We are very **Ambitious** to provide the best possible outcomes for the people who use our services
- We are **Loyal** because we put the people that we support and our staff at the centre of everything we do, and we deliver on our promises. We also are committed to ensuring that our services are meeting the needs of all stakeholders
- We are **Unique** because we are ambitious and innovative about the diversity of the services that we provide without compromising quality
- We are **Transparent** by being open, honest and fostering a culture of mutual respect. We promote a culture where we learn by our experiences, and we are committed to doing things better and setting the highest standards in what we do
- We are **Engaging** because we work in partnership with the people that we support, our staff and all our stakeholders
- We encourage everyone to experience a **Meaningful** life by being aspirational and by offering opportunities

## Job Description

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### Knowledge, skills and competency

Area	Essential	Desirable	Evidence
Professional Qualifications	Forest School Level 3 certification	1 <sup>st</sup> aid qualification Driving licence Chain saw licence, Brush cutting licence (or willingness to acquire)	Application Form Interview Certificates
Knowledge	Strategies to teach and engage children and young people	Woodland management Word, Outlook An understanding of SEND, including cerebral palsy and autism	Application Form Interview
Skills	Working under pressure. Ability to prioritise workloads. Communication Practical Organisational skills		Application Form Interview
Experience	Leading Forest School/outdoor education sessions with a range of ages	Horticultural/gardening Working with children with a wide range of SEN needs	Application Interview References
Personal Qualities	A flexible and proactive work ethic and a positive attitude		Interview
Other	Excellent understanding of health & safety in relation to outdoor learning		Application Interview

We hope you have found this pack useful. Please do take a look at our website as well for more information and to see lots of images of our staff and young people, to help you get a feel for the work of the school.

<https://www.ingfieldmanorschool.co.uk/>

For further information please contact James Winchester, Principal by phone 01403 782294 or email [james.winchester@ambitoeducation.co.uk](mailto:james.winchester@ambitoeducation.co.uk)

**Data Protection:**

All information is stored securely and processed appropriately. Any information supplied by unsuccessful candidates will be destroyed through a confidential waste system after six months from notifying unsuccessful candidates, in accordance with our information and records retention policy.